What is ACE Mentoring

- ACE- Advancing Communication Experientially

- Mentoring is a supportive relationship between a middle or senior-level professional who promotes and fosters the professional development of the Fellow or Intern

- Focus is on building individual capacity for implementing strategic health communication

- Supporting organisations with the provision of additional/enhanced communication capacity
ACE Components

- ACE Fellows- mid-career, communication professionals, in situ

- ACE Interns- new entry, recent graduates, interested in strategic communication for health
Blended Learning Approach

- Leadership in Strategic Health Communication Workshop (2 weeks)
- Mentors and Supervisors’ training
- Launch Event (with all ACE participants)
- Mentoring and supportive supervision
- Monthly seminars with all interns and fellows (9 sessions)
- Professional development courses for interns
- Individual online learning
- Fellows’ projects
- Graduation- Final presentations and Recognition Ceremony (with all ACE participants)
Players

- TCCP- Secretariat
- Technical Advisory Team (TAT)
- Mentors
- Fellows
- Interns
- Supervisors

Partner Organisations (Fellow’s Home Organisations, Intern’s Host Organisations)
TCCP- Secretariat

- Coordinate TAT
- Coordinate recruitment (and placement) of fellows and interns
- Manage seminar series and professional development courses
- Liaise with mentors, supervisors, interns and fellows to monitor progress
- Mobilise programme resources
Technical Advisory Team (TAT)

- Advise Secretariat on all aspects of the programme
- Identify opportunities for collaboration
- Serve as ACE Programme Ambassadors
Mentors

- Jointly develop a mentoring plan with the Fellow/Intern
- Meet monthly (or more) with Fellows/Interns
- Liaise with Supervisors
- Participate in selected programmes during the year
- Conduct mentoring reports after 3 and after 6 months
- 6 month commitment- with 6 month optional extension
Fellows

- Create a career development work plan with Mentor
- Attend training, seminars and other ACE activities
- Complete one on-line health communication course
- Monthly meetings with Mentor
- Conceptualise and execute small project
- 6 month commitment
Interns

- Create a career development work plan with Mentor
- Attend training, seminars, professional development courses and other ACE activities
- Monthly meetings with Mentor
- Regular interaction with Supervisor
- 6 month commitment with optional 6 month extension
Supervisors

- Develop SOW for Intern/ review or update SOW for Fellow
- Provide supportive supervision and a learning climate
- Conduct quarterly appraisals
- Participate in selected ACE programmes during the year
- Liaise regularly with the ACE Secretariat
- 6 month commitment with optional 6 month extension
Partner Organisations

- Fellow’s Home Organisation
  - Nominate Fellow
  - Support Fellow to participate in all ACE activities (make sure time is available)
  - Support Fellow to conduct small project

- Intern’s Host Organisation
  - Provide a meaningful SOW and supportive supervision
  - Assign Supervisor and provide support to the Supervisor to fulfill the role
  - Pay stipend to the Intern
Process - Fellows

① Nominations by Home Organisation

② Complete application form including SOW, cv and learning objectives

③ Selection process by Secretariat (and TAT)

④ Matching Fellows with Mentors

⑤ Initiate program with training
Process- Interns

1. Identification of Host Organisation
2. Host Organisation develops a SOW and identifies a Supervisor
3. Potential Interns complete application form including cv and learning objectives
4. Selection process by Secretariat (and TAT)
5. Presentation of short-listed potential interns to the potential Host Organisations
6. Matching of Interns with Host Organisations
7. Matching Interns with Mentors
8. Initiate program with training
Status of ACE in Tanzania

- 4 Sites in Tanzania
  - Dar es Salaam- 10 interns and 10 fellows per round, currently conducting round 5
  - Iringa- 5 interns and 5 fellows per round, currently conducting round 4
  - Mwanza- 5 interns and 5 fellows per round, currently conducting round 2
  - Njombe- 5 interns and 5 fellows per round, about to start round 2

- To Date(Oct 2014)- 163 participants
Challenges

- Financial support required
  - Training
  - Interns stipends
  - Material support provided
Questions?

- Refer to the website:
  www.acementoringprogramme.org

- Email:
  info@acementoringprogramme.org