

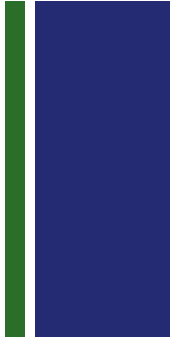


ACE Mentoring Programme

Advancing Communication Experientially



What is ACE Mentoring



- ACE- Advancing Communication Experientially
- Mentoring is a supportive relationship between a middle or senior-level professional who promotes and fosters the professional development of the Fellow or Intern
- Focus is on building individual capacity for implementing strategic health communication
- Supporting organisations with the provision of additional/enhanced communication capacity

+ ACE Components



- ACE Fellows- mid-career, communication professionals, in situ
- ACE Interns- new entry, recent graduates, interested in strategic communication for health





Blended Learning Approach



- Leadership in Strategic Health Communication Workshop (2 weeks)
- Mentors and Supervisors' training
- Launch Event (with all ACE participants)
- Mentoring and supportive supervision
- Monthly seminars with all interns and fellows (9 sessions)
- Professional development courses for interns
- Individual online learning
- Fellows' projects
- Graduation- Final presentations and Recognition Ceremony (with all ACE participants)

+ Players

- TCCP- Secretariat
- Technical Advisory Team (TAT)
- Mentors
- Fellows
- Interns
- Supervisors
- Partner Organisations (Fellow's Home Organisations, Intern's Host Organisations)



+ TCCP- Secretariat



- Coordinate TAT
- Coordinate recruitment (and placement) of fellows and interns
- Manage seminar series and professional development courses
- Liaise with mentors, supervisors, interns and fellows to monitor progress
- Mobilise programme resources

+ Technical Advisory Team (TAT)



- Advise Secretariat on all aspects of the programme
- Identify opportunities for collaboration
- Serve as ACE Programme Ambassadors





Mentors



- Jointly develop a mentoring plan with the Fellow/Intern
- Meet monthly (or more) with Fellows/Interns
- Liaise with Supervisors
- Participate in selected programmes during the year
- Conduct mentoring reports after 3 and after 6 months
- 6 month commitment- with 6 month optional extension

+ Fellows



- Create a career development work plan with Mentor
- Attend training, seminars and other ACE activities
- Complete one on-line health communication course
- Monthly meetings with Mentor
- Conceptualise and execute small project
- 6 month commitment

+ Interns



- Create a career development work plan with Mentor
- Attend training, seminars, professional development courses and other ACE activities
- Monthly meetings with Mentor
- Regular interaction with Supervisor
- 6 month commitment with optional 6 month extension

+ Supervisors

- Develop SOW for Intern/ review or update SOW for Fellow
- Provide supportive supervision and a learning climate
- Conduct quarterly appraisals
- Participate in selected ACE programmes during the year
- Liaise regularly with the ACE Secretariat
- 6 month commitment with optional 6 month extension





Partner Organisations



- **Fellow's Home Organisation**
 - Nominate Fellow
 - Support Fellow to participate in all ACE activities (make sure time is available)
 - Support Fellow to conduct small project
- **Intern's Host Organisation**
 - Provide a meaningful SOW and supportive supervision
 - Assign Supervisor and provide support to the Supervisor to fulfill the role
 - Pay stipend to the Intern



Process- Fellows

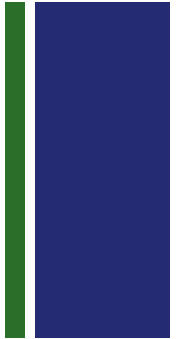


- ① Nominations by Home Organisation
- ② Complete application form including SOW , cv and learning objectives
- ③ Selection process by Secretariat (and TAT)
- ④ Matching Fellows with Mentors
- ⑤ Initiate program with training





Process- Interns



- ① Identification of Host Organisation
- ② Host Organisation develops a SOW and identifies a Supervisor
- ③ Potential Interns complete application form including cv and learning objectives
- ④ Selection process by Secretariat (and TAT)
- ⑤ Presentation of short-listed potential interns to the potential Host Organisations
- ⑥ Matching of Interns with Host Organisations
- ⑦ Matching Interns with Mentors
- ⑧ Initiate program with training



Status of ACE in Tanzania



- 4 Sites in Tanzania
 - Dar es Salaam- 10 interns and 10 fellows per round, currently conducting round 5
 - Iringa- 5 interns and 5 fellows per round, currently conducting round 4
 - Mwanza- 5 interns and 5 fellows per round, currently conducting round 2
 - Njombe- 5 interns and 5 fellows per round, about to start round 2

- To Date(Oct 2014)- 163 participants

+ Challenges



- Financial support required
 - Training
 - Interns stipends
 - Material support provided



Questions?



- Refer to the website:

www.acementoringprogramme.org

- Email:

info@acementoringprogramme.org